

Health & Safety Policy Statement

As a parish we understand that we owe a duty of care to ensure the safety of those who visit or use our churches, churchyards or other premises under our control. We also know that, where we are an employer or control premises in certain circumstances, we have to meet the requirements of health and safety law. In particular, we know that if we are an employer having five or more employees, we are required to have a written health and safety policy. As such, we have drafted the Health and Safety Policy to meet our duty under Section 2(3) of the Health and Safety at Work etc. Act 1974.

Therefore:

It is our policy to promote the well-being of all employees and to this end we will provide and maintain safe and healthy working conditions, equipment and systems of work and provide such information, training and supervision as is needed for this purpose and set out in the Health and Safety Policy.

We also accept responsibility for the health and safety of other people who may be affected by our activities. In particular, we pay close attention to the well-being of visitors to our churches ensuring that access is restricted to those places where such access is safe.

We provide similar safe conditions for those who provide voluntary service to our churches and expect them to carry out their duties to the same or equivalent standards of safety as those required of our employees.

We require our employees, contractors and volunteers to take reasonable care of their own health and safety and that of any others who may be affected by their acts or omissions at work.

Central to our policy is a concern for continuous improvements in the health, safety and general well-being at work of all who serve the Parish of Stratford-upon-Avon.

The responsibility for the Health and Safety Policy is the PCC, through the vicar and churchwardens, but its implementation is a line management responsibility and therefore the allocation of duties for safety matters and the particular arrangements that are made to implement this policy are set out in the beginning section of the policy.

Signed.....Vicar

Signed.....Churchwarden

Signed.....Churchwarden

Signed.....Churchwarden

Signed.....Churchwarden

Dated: _____

This Statement will be updated following any changes in the appointments to the above signatory roles

The full **Health and Safety Policy** can be found in the 'Holy Trinity Policies' section of the parish website on <https://www.stratford-upon-avon.org/holy-trinity-policies>.